



CenturyLink™

LEGACY EQ Act-EQRIFForm10

2010 ANNUAL ENROLLMENT ELECTION FORM - RIF

*If you reside in one of the following States and elect the PPO medical plan, you will be enrolled in the Highmark PPO plan: IN, MI, NV, NC, OH, PA, SC, TN, and VA. All other States will be enrolled in the UHC PPO plan. You will need to complete and return this form in order to be enrolled in 2010 healthcare benefits.

EFFECTIVE DATE: 01/01/2010 For questions, call CenturyLink Employee Resource Center at 1-888-722-4372
Social Security Number, Last Name, First Name, M Initial, Personnel Number, Date of Hire, Job Title, Date of Birth, Home Phone Number, Mailing Address, City, ST, Zip

Is your spouse/domestic partner eligible to elect healthcare coverage through their employer? Yes (*) ___ No ___ Not Married ___
Is your spouse/domestic partner a CenturyLink employee or retiree? Yes ___ No ___ Not Married ___
If Yes, please list their first and last name and social security number:
Are you & all members in your household NON-USERS of tobacco products? Yes ___ No ___
If "No", are all tobacco users in your household enrolled in a company recognized tobacco cessation program? Yes ___ No ___

Table with columns: ADD (Check box), REMOVE (Check box), LIST DEPENDENT/S, GENDER M/F, RELATIONSHIP TO EMPLOYEE, STATUS, FULL SOCIAL SECURITY NO., DATE OF BIRTH, *FULL TIME STUDENT. Includes sub-columns for Mo., Day, Yr., Yes, No.

*(Full-time Student) - For dependent/s between the ages of 19 and 25, a current full-time Student Verification form must be on file.

MEDICAL PLAN (includes Rx plan), COVERAGE LEVEL FOR MEDICAL, DENTAL PLAN, COVERAGE LEVEL FOR DENTAL, VISION PLAN, COVERAGE LEVEL FOR VISION. Includes checkboxes for UHC PPO, Highmark PPO, UHC CDHP, Waive Medical Coverage, EE Only, EE & Spouse, EE & Domestic Partner, EE & Child/ren, EE & Family, EE & Domestic Partner & Child/ren, Delta Dental - Basic, Delta Dental - Enhanced, Waive Dental Coverage, EE Only, EE & Spouse, EE & Domestic Partner, EE & Child/ren, EE & Family, EE & Domestic Partner & Child/ren, Vision Service Plan, Waive Vision Coverage, EE Only, EE & Spouse, EE & Domestic Partner, EE & Child/ren, EE & Family, EE & Domestic Partner & Child/ren.

VOLUNTARY SUPPLEMENTAL LIFE PLAN: (Employee paid plan), EMPLOYEE: 1x, 2x, 3x, 4x, 5x, 6x, 7x, SPOUSE: \$5,000, \$10,000, \$25,000, \$50,000, \$75,000, \$100,000, \$200,000, CHILD: \$5,000, \$10,000, \$20,000, WAIVE Supplemental Life

FSA HEALTHCARE: Enroll, Waive FSA Healthcare, FSA DEPENDENT DAYCARE: Enroll, Waive FSA Dependent Care

AUTHORIZATION: I have received and read the printed material describing my benefit plan options. I understand that the plan elections I have made are binding for the calendar year and that I will not be able to change my election until the next annual enrollment period, or within 31 days of a qualified status change. A request in writing is required to remove, update or waive my plans. The request should be sent to CenturyLink Employee Resource Center. I understand that failure to make payments by the first of each month for that month's coverage will result in termination of my benefits. Benefits will not be reinstated. I authorize any provider of health services to provide, upon request, any information concerning the health, condition or treatment of any covered person whenever such information is considered necessary with respect to the delivery of medical care, the proper disposition of claims submitted for payment, medical management activities or in fulfillment of obligations imposed by State or Federal Law. I certify that the information supplied above is true to the best of my knowledge. I understand it is a crime to fill out this form with facts I know are false or to leave out facts that are important. I understand that any falsification, misrepresentation, misleading statements or omission may be cause for immediate termination regardless of when or how discovered.

SIGNATURE: _____ DATE: _____

Please return original to the CenturyLink Employee Resource Center, KSOPKR0101, 5454 W. 110th Street, Overland Park, KS 66211 KEEP A COPY FOR YOUR RECORDS